



UK MODERN SLAVERY ACT TRANSPARENCY STATEMENT

OF

DÜMMEN ORANGE

1. INTRODUCTION

- 1.1 In 2015 the Modern Slavery Act came into effect in the United Kingdom (the **Act**). This Act requires businesses with an annual turnover that exceeds £36 million globally and doing business in the United Kingdom to disclose information regarding the eradication of slavery, forced labor and human trafficking from their business activities and in their supply chain.
- 1.2 This statement, made pursuant to Section 54(1) of the Act, sets out the approach taken by Dümmen Orange to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks during the financial year ended 30 September 2017.
- 1.3 Dümmen Orange recognizes that slavery and human trafficking not only occurs in developing countries, but occurs in our modern societies as well. Dümmen Orange is not tolerating any kind of slavery, forced labor and human trafficking from its business and supply chain, anywhere in the world.

2. OUR VALUES AND OUR POLICIES

- 2.1 Dümmen Orange developed and implemented written policies that prohibit slavery, forced labor and human trafficking of any kind, in any place. Our Code of Conduct, which includes our core values of honesty, integrity and respect for people, is implemented at all Dümmen Orange companies worldwide and incorporated in the company's quality management system

3. SUPPLIERS

- 3.1 With regard to suppliers, Dümmen Orange does expect them to adhere to the same ethical rules of behavior. The Supplier Code of Conduct of Dümmen Orange informs suppliers and sub-suppliers about the ethical norms of behavior Dümmen Orange expects its suppliers to comply with. The topics in the Supplier's Code of Conduct include slavery, forced labor and human trafficking.

for you



3.2 Dümmen Orange has a zero tolerance policy towards companies that are using forced labour. It will terminate a Supplier contract with immediate effect in the event that the Supplier is engaged in forced labour.

4. INTERNAL AUDIT

4.1 Transparency is ensured via internal audits of Dümmen Orange locations from 2018 onwards. This audit shall review the overall social performance of the location and address topics such as slavery, forced labor and human trafficking. .

This statement was approved by the board of directors and signed on its behalf by:

Dümmen Orange Holding B.V.

Mr. B.T. Visser
CEO

De Lier, January 2018

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